

**Minutes of the Regular Board Meeting
Monday, August 28, 2023
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, August 28, 2023** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Dawn Champagne, Lance Redmon, Rebecca Fox, Morgan Calhoun, Mary Ellen Cuzela.

1. Call to Order

At 5:00 p.m. Board President Victor Perez opened the meeting. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

Katy ISD Police Officer Sgt. Clarence Howard led the Pledges of Allegiance.

3. Public Comment/Citizen Participation

3.1 Public comment on posted agenda items. The following speakers spoke regarding Agenda Items 7.13 and/or 7.14, proposed Gender policy:

- 1) Jamie Watson
- 2) Gina DeLeon
- 3) Jennifer Engelsma
- 4) Alastair Parker
- 5) Tana Weiss
- 6) Lisa Lister-Browne
- 7) Sabrina Tellez
- 8) Janell Gurule
- 9) Hannah Thronton
- 10) Simon Lin
- 11) Kathy Carpenter
- 12) Kayla Ingram
- 13) Megan Lopez
- 14) Stacy Maag
- 15) Claudia Turcott
- 16) Mandy Giles
- 17) Savannah Bayles
- 18) Angie Waller
- 19) Paul Helmon
- 20) Jarred Burton
- 21) Patti Lacy
- 22) Lynette Alidon
- 23) George Scott
- 24) Kennedy Schmidt
- 25) Nicholas Strawn
- 26) Regina Johnson
- 27) Cameron Samuels
- 28) Heather Tolleson
- 29) Juan Pablo
- 30) Laura MacLoughlin
- 31) Sara Allen
- 32) Thomas McCaig
- 33) Legang Lei

- 34) Samantha Rich
- 35) Jessie Meng
- 36) John Rosenthal
- 37) Sofia Peruzzi
- 38) Ethan Olive
- 39) Bethany Spare
- 40) Ethan Ganz
- 41) Anne Marie Barrios
- 42) Brenda Jones
- 43) Adrian Moore
- 44) Jasey Mouton
- 45) Quincy Parrish
- 46) Sara Rebellon
- 47) Mollie Ullrich
- 48) Kai Sabino
- 49) Lauren Tamayo
- 50) Pooja Kalwani
- 51) Kate Holden
- 52) Wendy Breunig
- 53) Anna Brown
- 54) Molly Carnes
- 55) Tara White
- 56) Amy Burzinski
- 57) Robert Beham
- 58) Ben Zhang
- 59) Tam Macfarlan
- 60) Shannon Glaser
- 61) Jason Aznar
- 62) Tiffany Sau
- 63) Xuemei Yang
- 64) Steven Hotze
- 65) Rachel Sullivan
- 66) Amanda Richter
- 67) Jennifer Agbu
- 68) Saturn Ferguson
- 69) Bailee Shashack
- 70) Sarah Orlando
- 71) Jennifer Knight
- 72) Imelda Mejia
- 73) Ben Armenta
- 74) Kadence Carter
- 75) Elizabeth Tait
- 76) Marla Chavez
- 77) Sharon Grenell
- 78) Anne Russey
- 79) Rhonda Sherman
- 80) Ben Anger
- 81) Doug Mohn
- 82) Lorelei Sockhausen
- 83) Dathan Beasley
- 84) Alfredo Castro

3.2 Public comment on non-agenda items.

- 1) Paige Martin spoke on school bus issue in Sunterra
- 2) Lisa Babin spoke on support for the Board, Superintendent and employees
- 3) Xinrui Li spoke on "Don't mess up with our children"
- 4) Cynthia Clements spoke regarding incorporating a Special Education Day

4. Closed Meeting

Board President Victor Perez announced the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning sections and purposes listed below.

4.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

4.2 Discuss safety/security update. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)

5. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting

The Board reconvened into Open Meeting at 10:13 p.m. Board President Victor Perez called the meeting to order.

6. Reports

6.1 Strategic Design 1.3 Elementary Literacy Update. Sanee Bell, Ed.D., Assistant Superintendent for Teaching and Learning presented.

6.2 Update on Voluntary Benefit Products for Plan Year 2024. Lance Nauman, Director of Risk Management presented.

Full consent Agenda Option:

Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the Consent Agenda for items 7.1 through 7.15, except for item 7.13, which has been removed from the Consent Agenda.

Motion passed by a 7 to 0 vote.

7. Consent Items

7.1 Consider Board approval of the June 2023 Financial Reports. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves of the June 2023 Financial Reports.

Motion passed by a 7 to 0 vote.

7.2 Consider Board approval of the proposed 2022-2023 final amended budget. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the 2022-2023 final amended budget for the Katy Independent School District.

Motion passed by a 7 to 0 vote.

7.3 Consider Board approval of a resolution to commit and assign fund balance. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the resolution to commit and assign fund balance.

Motion passed by a 7 to 0 vote.

7.4 Consider Board approval of the 2023-2024 State Compensatory Education funding and other End-of-Course Assessment funding budget, as required by House Bill 5. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the 2023-2024 State Compensatory Education funding and other End-of-Course Assessment funding budget, as required by House Bill 5.

Motion passed by a 7 to 0 vote.

- 7.5 Consider Board approval of the proposed 2023-2024 Official Budget for Katy Independent School District. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees adopts the 2023-2024 Official Budget for Katy Independent School District.

Motion passed by a 7 to 0 vote.

- 7.6 Consider Board approval of the TASB Risk Management Fund Interlocal Participation Agreement for the administration of workers' compensation claims for 2023-2024. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the TASB Risk Management Fund Interlocal Participation Agreement for the administration of work compensation claims for 2023-2024.

Motion passed by a 7 to 0 vote.

- 7.7 Consider Board approval of the Excess Workers Compensation Insurance Policy. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the renewal of the Excess Workers' Compensation Reinsurance policy offered by Midwest Casualty Company with a \$550,000 specific retention for an estimated deposit premium of \$149,176 for the period 2023-2024 and a flat rate renewal period for 2024-2025.

Motion passed by a 7 to 0 vote.

- 7.8 Consider Board approval of the Self-Insured Health Plan for Plan Year 2024. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the Self-Insured Health Plan design and premiums for Plan Year 2024.

Motion passed by a 7 to 0 vote.

- 7.9 Consider Board approval of the Voluntary Benefit Products for Plan Year 2024. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the Voluntary Benefit products for Plan Year 2024.

Motion passed by a 7 to 0 vote.

- 7.10 Consider Board approval of Amendment Two to the Anslow-Bryant Construction, Ltd. contract related to the addition and kitchen/cafeteria expansion to West Memorial Elementary School. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves Amendment Two to the Anslow-Bryant Construction, Ltd. contract related to the addition and kitchen/cafeteria expansion to West Memorial Elementary School for the Guaranteed Maximum Price of \$7,179,733 and approves the total project cost not to exceed \$11,050,256.

Motion passed by a 7 to 0 vote.

- 7.11 Consider Board approval of the design services associated with the Northwest Transportation and Maintenance Facility. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves the attached contract to VLK Architects, Inc. for design services associated with the construction of the Northwest Transportation and Maintenance Facility for a fee of 6% of the final construction cost.

Motion passed by a 7 to 0 vote.

- 7.12 Consider Board approval of a Resolution to declare a good cause exception for House Bill 3. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves of a Resolution to declare a good cause exception for House Bill 3.

Motion passed by a 7 to 0 vote.

- 7.13 Consider Board approval of FFJ-Student Welfare: Parental Authority and Gender Fluidity Matters. Moved by Rebecca Fox second by Lance Redmon to postpone action until a comprehensive legal brief has been received and to form a focus group to compile a report to present to the Board for further evaluation.

Motion fails by a 4 to 3 vote.

Moved by Morgan Calhoun second by Mary Ellen Cuzela that the Board of Trustees approves of FFJ-Student Welfare: Parental Authority and Gender Fluidity Matters.

Motion passed by a 4 to 3 vote.

- 7.14 Consider Board approval of the 2023-2024 Board Operating Procedures. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approve of the 2023-2024 Board Operating Procedures.

Motion passed by a 7 to 0 vote.

- 7.15 Consider Board approval of the minutes for the July Board meetings. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approve of the minutes for the July Board meetings.

Motion passed by a 7 to 0 vote.

8. Information Items

- 8.1 Recap of Board member requests for Information. None

9. Future Meetings

- 9.1 Work Study Board Meeting – September 18, 2023. Board President Victor Perez announced that there will be a Work Study Board Meeting on Monday, September 18, 2023.
- 9.2 Regular Board Meeting – September 25, 2023. Board President Victor Perez announced that there will be a Regular Board meeting on Monday, September 25, 2023.

11. Adjournment

Board President Victor Perez adjourned the meeting at 11:46 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Victor Perez
President, Board of Trustees



Dawn Champagne
Secretary, Board of Trustees

Approved: September 25, 2023